



Universal Drums Manufacturing L.L.C. – Health & Safety Policy

Universal Drum Manufacturing LLC is committed to preventing the accidental loss of any of its resources, including employees and physical assets.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents, or personal injury and illness.

We recognize that the responsibility for health and safety are shared. All employees will be equally responsible for minimizing accidents within our facilities and on our work sites. Safe work practices and job procedures will be clearly defined in the company's Health and Safety Manual for all employees to follow. Safety is the direct responsibility of all managers, supervisors, employees, and contractors, visitors inclusive.

Management also recognizes the right of workers to work in a safe and healthy work environment consistent with the Occupational Health and Safety Act and any other applicable legislation.

A handwritten signature in black ink, appearing to read "Yezmina", followed by a horizontal line.

Director

01/01/2025

Yezmina Kirpalani